

### Questionnaire for Employers

This questionnaire presents a series of questions related to the *skills and competences* that may be important for success in the career as a lawyer or as an employee educated in law. Please answer all the questions. The answers will be very valuable in improving the planning of courses for future students of this subject.

#### Many thanks for your co-operation

- 1) Type of the organization: \_\_\_\_\_
- 2) Position of the person answering: \_\_\_\_\_
- 3) Number of employees: \_\_\_\_\_
- 4) Do you consider that university has given your **employees** in the field of law adequate preparation for working in your company?
  - a) Very much
  - b) Much
  - c) Some
  - d) Little
  - e) Very little

For each of the skills listed below, please estimate:

- the **importance** of the skill or competence, in your opinion, for work in your organization;
- the **level** to which each skill or competence is developed by degree programmes at a university or other higher educational institution in the field of law.

The blank space may be used to indicate any other skills that you consider important but which do not appear on the list.

**Please use the following scale:**  
1 = none; 2 = weak; 3 = considerable; 4 = strong.

SKILL/COMPETENCE	IMPORTANCE	LEVEL TO WHICH DEVELOPED BY UNIVERSITY DEGREE
1. Ability for analysis and synthesis (summarising)	1 2 3 4	1 2 3 4
2. Ability for applying knowledge in practice	1 2 3 4	1 2 3 4
3. Planning and time management	1 2 3 4	1 2 3 4
4. Basic general knowledge in the field of law	1 2 3 4	1 2 3 4
5. Grounding in basic knowledge of the field of employment in practice	1 2 3 4	1 2 3 4
6. Oral and written communication in your native language	1 2 3 4	1 2 3 4
7. Knowledge of a foreign language	1 2 3 4	1 2 3 4
8. Elementary computing skills	1 2 3 4	1 2 3 4
9. Ability to do research	1 2 3 4	1 2 3 4
10. Ability to learn (independently)	1 2 3 4	1 2 3 4
11. Information management skills (ability to retrieve and analyse information from different sources)	1 2 3 4	1 2 3 4
12. Critical and self-critical abilities (ability to give and receive criticism about job performance)	1 2 3 4	1 2 3 4

13. Ability to adapt to new situations	1 2 3 4	1 2 3 4
14. Ability for generating new ideas (creativity)	1 2 3 4	1 2 3 4
15. Problem solving	1 2 3 4	1 2 3 4
16. Decision-making	1 2 3 4	1 2 3 4
17. Teamwork	1 2 3 4	1 2 3 4
18. Interpersonal skills (ability to relate to other people)	1 2 3 4	1 2 3 4
19. Leadership	1 2 3 4	1 2 3 4
20. Ability to work in an interdisciplinary team	1 2 3 4	1 2 3 4
21. Ability to communicate with non-experts (in the field)	1 2 3 4	1 2 3 4
22. Appreciation of diversity and multiculturality	1 2 3 4	1 2 3 4
23. Ability to work in an international context	1 2 3 4	1 2 3 4
24. Understanding of cultures and customs of other countries	1 2 3 4	1 2 3 4
25. Ability to work autonomously and efficiently	1 2 3 4	1 2 3 4
26. Project design and management	1 2 3 4	1 2 3 4
27. Initiative and entrepreneurial spirit	1 2 3 4	1 2 3 4
28. Ethical commitment (to work in an ethical way)	1 2 3 4	1 2 3 4
29. Concern for quality (wanting to succeed)	1 2 3 4	1 2 3 4
30. Will to succeed	1 2 3 4	1 2 3 4
31. _____	1 2 3 4	1 2 3 4
32. _____	1 2 3 4	1 2 3 4
33. _____	1 2 3 4	1 2 3 4

Please rank below the five most important competences according to your opinion. Please write the number of the item within the box. Mark on the first box the most important, on the second box the second most important and so on.

- |                          |    |             |
|--------------------------|----|-------------|
| <input type="checkbox"/> | 1. | Item number |
| <input type="checkbox"/> | 2. | Item number |
| <input type="checkbox"/> | 3. | Item number |
| <input type="checkbox"/> | 4. | Item number |
| <input type="checkbox"/> | 5. | Item number |

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