

Annex 9e generic competences

Label Description

		IMPORTANCE			ACHIEVEMENT		
		Mean	Lower	Upper	Mean	Lower	Upper
1	Ability for analysis and synthesis (summarising)	3.6973	3.6236	3.771	2.9122	2.7439	3.0804
2	Ability for applying knowledge in practice	3.7484	3.6747	3.8221	2.3928	2.1872	2.5984
3	Planning and time management	3.2968	3.1902	3.4034	2.0495	1.852	2.247
4	Basic general knowledge in the field of law	3.5488	3.4142	3.6835	3.4034	3.2554	3.5514
5	Grounding in basic knowledge of the field of employment in practice	3.0551	2.8758	3.2344	2.1378	1.9407	2.3348
6	Oral and written communication in your native language	3.7284	3.6297	3.8272	2.896	2.6613	3.1307
7	Knowledge of a foreign language	2.9755	2.6213	3.3298	2.3396	2.0272	2.652
8	Elementary computing skills	3.196	2.9898	3.4022	2.4783	2.1564	2.8003
9	Ability to do research	3.1438	2.8914	3.3963	2.9115	2.7008	3.1222
10	Ability to learn (independently)	3.483	3.3338	3.6321	3.1874	3.021	3.3538
11	Information management skills (ability to retrieve and analyse information from different sources)	3.3443	3.1663	3.5222	2.7355	2.545	2.9261
12	Critical and self-critical abilities (ability to give and receive criticism about job performance)	3.1255	3.0487	3.2024	2.1628	1.9772	2.3484
13	Ability to adapt to new situations	3.3217	3.2125	3.4309	2.2813	2.0685	2.494
14	Ability for generating new ideas (creativity)	3.0984	2.8971	3.2998	2.2053	1.9816	2.429
15	Problem solving	3.5603	3.3585	3.7621	2.5542	2.403	2.7055
16	Decision-making	3.4866	3.3395	3.6336	2.3456	2.1173	2.5739
17	Teamwork	3.2741	3.0973	3.451	2.376	2.2613	2.4907
18	Interpersonal skills (ability to relate to other people)	3.405	3.2711	3.539	2.3987	2.1725	2.6249
19	Leadership	2.7985	2.686	2.911	1.8613	1.6713	2.0512
20	Ability to work in an interdisciplinary team	2.8143	2.5821	3.0464	1.9709	1.7829	2.1589
21	Ability to communicate with non-experts (in the field)	3.38	3.2439	3.516	2.186	1.9081	2.4639
22	Appreciation of diversity and multiculturalism	2.6804	2.5435	2.8174	2.2597	2.0749	2.4445
23	Ability to work in an international context	2.7406	2.4493	3.0318	2.3155	2.0878	2.5432
24	Understanding of cultures and customs of other countries	2.4496	2.3046	2.5946	2.0179	1.8299	2.2058
25	Ability to work autonomously and efficiently	3.5859	3.4933	3.6785	2.8839	2.7065	3.0612
26	Project design and management	2.6149	2.4352	2.7946	1.8963	1.7055	2.0872
27	Initiative and entrepreneurial spirit	3.0062	2.9106	3.1018	2.1084	1.9446	2.2723
28	Ethical commitment (to work in an ethical way)	3.5402	3.4164	3.664	3.5402	3.4164	3.664
29	Concern for quality (wanting to succeed)	3.6114	3.5088	3.7141	2.9627	2.7883	3.1371
30	Will to succeed	3.4642	3.3338	3.5947	2.8421	2.6465	3.0377

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- 8 Elementary computing skills
- 9 Ability to do research
- 10 Ability to learn (independently)
- 11 Information management skills (ability to retrieve and analyse information from different sources)
- 12 Critical and self-critical abilities (ability to give and receive criticism about job performance)
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- 19 Leadership
- 20 Ability to work in an interdisciplinary team
- 21 Ability to communicate with non-experts (in the field)
- 22 Appreciation of diversity and multiculturalism
- 23 Ability to work in an international context
- 24 Understanding of cultures and customs of other countries
- 25 Ability to work autonomously and efficiently
- 26 Project design and management
- 27 Initiative and entrepreneurial spirit
- 28 Ethical commitment (to work in an ethical way)
- 29 Concern for quality (wanting to succeed)
- 30 Will to succeed

IMPORTANCE**ACHIEVEMENT**

Mean	Lower	Upper	Mean	Lower	Upper
3.6878	3.6126	3.7629	2.88	2.7127	3.0473
3.6822	3.6002	3.7642	2.3828	2.2413	2.5243
3.3052	3.2132	3.3972	2.1431	1.9345	2.3517
3.4839	3.4125	3.5552	3.424	3.3333	3.5146
3.0531	2.9393	3.1669	2.2254	2.1289	2.3219
3.6624	3.5937	3.7311	2.7382	2.5641	2.9122
3.0679	2.7995	3.3363	1.9416	1.717	2.1662
3.2638	3.1777	3.3498	1.9493	1.7485	2.1501
3.2148	3.0556	3.374	2.7772	2.5935	2.9609
3.4839	3.4101	3.5576	3.1719	3.0619	3.2818
3.4805	3.426	3.5349	2.7109	2.543	2.8788
3.0764	2.9825	3.1703	2.2581	2.1084	2.4078
3.3489	3.2688	3.429	2.229	2.0795	2.3785
3.185	3.061	3.3091	2.0761	1.9088	2.2433
3.647	3.5926	3.7014	2.6048	2.4466	2.7631
3.4911	3.4238	3.5583	2.2552	2.1269	2.3835
3.0138	2.9009	3.1267	2.0952	1.9329	2.2575
3.2757	3.1492	3.4023	2.1411	1.9726	2.3097
2.873	2.7446	3.0013	1.7442	1.5611	1.9272
2.8579	2.7329	2.983	1.7625	1.6012	1.9238
3.2938	3.1991	3.3885	1.8536	1.6774	2.0299
2.6628	2.5279	2.7977	2.0723	1.8955	2.249
2.8869	2.7542	3.0196	2.0653	1.9303	2.2003
2.5079	2.3853	2.6304	1.8986	1.7378	2.0595
3.6146	3.5541	3.6751	2.8549	2.7349	2.975
2.6041	2.4719	2.7364	1.7842	1.6109	1.9574
2.911	2.7936	3.0284	1.8655	1.7063	2.0247
3.1122	2.9431	3.2813	3.1122	2.9431	3.2813
3.555	3.4541	3.6559	2.8338	2.6946	2.973
3.4732	3.3698	3.5767	2.8126	2.6606	2.9647